

TOM HOMANN LGBT LAW ASSOCIATION

BOARD STANDING RESOLUTIONS, POLICIES, AND PROCEDURES

The following are resolutions, policies, and procedures adopted by the Tom Homann LGBT Law Association's Board of Directors. Unless otherwise noted, each resolution, policy, or procedure was adopted and can be amended by a majority of the Board.

1. **Annual Membership Dues**

[Adopted February 6, 2014]

Pursuant to the *THLA Bylaws*, the Board sets the annual membership dues for each category of membership as follows. Annual membership dues shall remain in effect prospectively until altered by a majority of the Board or by-law.

Membership Category	Dues Amount
Attorney Member (5 years or more in practice)	\$55.00
Attorney Member (Less than 5 years in practice)	\$45.00
Other Legal Professional	\$15.00
Student Membership	\$15.00
Community Membership	\$15.00
Judicial Officer	No Dues
Sustaining Membership	\$250.00
Supporting Membership	\$100.00
Honorary Membership	No Dues

Annual membership dues are based on each calendar year, running from January 1 through December 31. From September 15 through December 31 of each calendar year, the Co-Presidents shall have the discretion to accept membership applications at a pro-rated membership fee as reasonably determined by the Co-Presidents.

The Board reserves the right to alter these dues based on financial hardship or other considerations as outlined in the *THLA Bylaws*. The Board also reserves the right to alter these dues based on promotional incentives or proration.

2. **Candidate Endorsement or Nomination**

[Adopted February 6, 2014]

THLA may endorse candidates only for judicial office or other non-partisan offices for which membership in the California State Bar is required. THLA may also nominate candidates for particular accolades or positions, such as awards or recognitions from third parties. The Board reserves the right under the *THLA Bylaws* to refer candidate endorsements or nominations to committee.

Ideally, candidates shall submit their curriculum vitae or resume, along with a cover letter and/or other supporting information relevant to an endorsement determination, to the Board for its consideration. The candidate shall attend a Board meeting so that the candidate can present himself or herself to the Board, and so that the Board can ask questions of the candidate. The Board reserves the right to except a candidate from any of these requirements.

In making endorsement or nomination decisions, the Board considers, in addition to other factors, the candidate's involvement in and support of the LGBT community, both present and historically; the candidate's position on LGBT-related issues, including domestic partnership and/or same-sex marriage, and discrimination based on sexual orientation and/or gender identity or expression; and the candidate's social or community work to help groups that are disadvantaged or suffer from discrimination.

A THLA endorsement, made by a majority of the Board, applies only to the particular candidate and for the particular election and office that the candidate seeks. Candidates who have been previously endorsed by THLA must seek re-endorsement for a new election or office.

The Board reserves the right to endorse more than one candidate for a particular office or election, to limit the number of endorsements given for a particular office or election, or to endorse no candidate.

3. **Co-Sponsorship of Events**

[Adopted February 6, 2014]

THLA may co-sponsor events with other organizations, provided that those events further THLA's goals, as identified in the *THLA Bylaws*.

Whenever possible, majority Board approval should be obtained prior to using THLA's name in co-sponsorship of an event. If time does not permit Board

approval, both Co-Presidents may agree to provide a name-only co-sponsorship an event.

The Board reserves the right under the *THLA Bylaws* to refer event co-sponsorship requests to committee.

4. **Signing Onto External *Amicus* Briefs**

[Adopted February 6, 2014]

THLA may sign onto any externally produced *amicus* brief that furthers THLA's goals, as identified in the *THLA Bylaws*.

Whenever possible, a copy of the proposed *amicus* brief should be provided to all Board members in advance for sufficient time to read, review, research, and Shepardize the brief prior to the vote to sign on to the brief. Whenever possible, majority approval of the Board should be obtained prior to signing onto any externally produced *amicus* brief. If time does not permit Board approval, both Co-Presidents may agree to sign onto any externally produced *amicus* brief.

The Board reserves the right under the *THLA Bylaws* to refer requests to sign on to an externally produced *amicus* brief to committee.

5. **Mailing List and Online Directory Use**

[Adopted February 6, 2014]

As a result of historical discrimination and harassment, THLA strives to protect its members' identities when the member so requests.

To that end, THLA's non-public contact information of THLA members may not be used by any non-Board member for the purpose of mass communication, solicitation of donations or other funding, or other unauthorized use.

A member, non-member, or organization may seek permission to use membership contact information, provided that the use of that information furthers THLA's goals, as identified in the *THLA Bylaws*.

Whenever possible, majority approval of the Board should be obtained prior to releasing THLA members' contact information. If time does not permit Board approval, both Co-Presidents may agree to release this information.

When THLA members' contact information is approved for use, the information's use shall be limited solely to the purposes for which it was authorized. A THLA

Board member shall supervise the use of the information, including (if necessary) sending out the material under the auspices of THLA.

6. **Number of Board Members**

[Adopted February 6, 2014]

Pursuant to its powers under the *THLA Bylaws*, the Board sets its own membership at fourteen (14) members, to be filled consistent with the election and vacancy procedures outlined in the *THLA Bylaws*.